

APPROVED ON SEPTEMBER 15, 2010
**REGULAR MEETING OF THE
SOUTH BURLINGTON SCHOOL BOARD
SEPTEMBER 1, 2010 7:00 P.M.
RICK MARCOTTE CENTRAL SCHOOL LIBRARY**

The meeting was called to order at 7:03 p.m.

PRESENT

Elizabeth Fitzgerald, Agnes Clift, Janine Allo, Martin LaLonde

ADMINISTRATION/STAFF

John Everitt, John Stewart, David Young, Stuart Weiss, Delina Gilroy

GUESTS

7

COMMENTS FROM THE PUBLIC

There were none.

CONSIDER THE MINUTES OF THE SPECIAL MEETING OF AUGUST 18, 2010

Ms. Fitzgerald announced a general consensus of the Board to approve the minutes of the August 18, 2010 meeting as presented. There were no objections.

CONSENT AGENDA

a. Hires

Jennifer Lieberman, 1.0 FTE Social Studies Teacher at FHT Middle School for one year only

Paula Mordini, 1.0 FTE Special Education Teacher at South Burlington High School for one year only

b. Accounts Payable Orders

#8 \$ 63,971.04

#9 \$240,328.72

The pension plan amendment was moved to a separate item. Ms. Fitzgerald announced a general consensus of the board to approve the consent agenda as amended. There were no objections.

Mr. Everitt stated that Monitoring Report 2.4—Financial Condition and Activities will not be ready for this meeting.

PENSION PLAN AMENDMENT

Mr. Stewart said this is a document that was not signed previously. This amendment is a requirement when the rules on private pension plans apply. It is to confirm how plan payments are made after an individual leaves employment in the district. This amendment reflects the district's current practice.

Ms. Fitzgerald announced a general consensus of the board to approve the pension plan amendment as presented. There were no objections.

SUPERINTENDENT'S REPORT

Retirement Programs—Mr. Stewart gave a PowerPoint presentation on the South Burlington School District retirement plans. Mr. Stewart thanked Mr. Dan Fleming, South Burlington resident, for all of his help with the retirement planning scenarios. Mr. Stewart said the district, along with our attorney, is researching the legal aspects of the possibly of changing the retirement plan. The next step is a proposal from the administration for action.

Energy Report—Mr. Everitt gave an update on the Energy Education contract and savings in energy costs.

Ends Policy—Mr. Everitt said the district has taken some of the next steps including a letter to previous forum participants and an article and letter in the *Other Paper*.

VSBA—Mr. Everitt announced that the VSBA meeting is set for October 28 and 29.

MONITORING REPORT—2.1 TREATMENT OF STUDENTS AND PARENTS/GUARDIANS (CONTINUED)

The board reviewed and discussed the changes to Monitoring Report--2.1 Treatment of Students and Parents/Guardians. The board agreed to accept the changes as presented and the report was approved. The board agreed to make a note to evaluate Detail Policy #6 at a future meeting.

MONITORING REPORT—2.4 FINANCIAL CONDITION AND ACTIVITIES

This will be reviewed at a future meeting.

EXECUTIVE LIMITATIONS—2.2 TREATMENT OF STAFF

The board discussed possible changes to Executive Limitations--2.2 Treatment of Staff.

The following suggestions were made.

- Review responses from Vermont Teaching and Learning Initiative
- Review Recruitment, Retention, and Development data

Mr. LaLonde and Ms. Clift will review the Vermont Teaching and Learning Initiative Survey results and draft language for detail policy #3.

Mr. Everitt asked the board to review what evidence the board would like to see to evaluate district performance as a good employer. This will be discussed again at the October 20 meeting.

GENERAL MEETING BEHAVIOR—AUGUST 18, 2010

The board reviewed the evaluation of the August 18 school board meeting. The board agreed to add the names of individuals who have responded to the survey and asked that it be sent out the day after the meeting.

OTHER BOARD BUSINESS

- Ms. Clift handed out an email from a resident about nonresident students.
- Mr. Everitt asked what the board would like to see as a focus for the Youth Risk Behavior Survey presentation. Mr. Everitt will send the board a request for questions.

- City Manager Sandy Miller and Mr. Cassidy have been talking about the next Steering Committee meeting and it looks like it might be before the September 20 City Council meeting at 6:00 p.m.

FUTURE AGENDA ITEMS

- F-35 Environmental Impact Study
- Youth Risk Behavior Survey (*scheduled for November 17*)
- Board Actions for Community Linkage (4.2.1)/Community Outreach (Beyond the Ends Policy)
- Federal Department of Education Plans and Direction and Alignment with Vermont Direction
- Act 66—specifically consolidation and student/teacher ratios
- Review Policy 2.1—Treatment of Students and Parents/Guardians, Detail #6
- Treatment of Staff Policy (*scheduled for October 20*)

ANNOUNCEMENTS

- Mr. Everitt announced that today was the first day of school and it went well.

EXECUTIVE SESSION

The Board entered executive session at 9:26 p.m. to discuss a legal matters and collective bargaining and added that it would be significantly disadvantageous to the District not to do so in Executive Session. The motion was approved.

The executive session was closed at 9:46 p.m. and the regular session was reconvened.

ADJOURNMENT

The meeting was adjourned at 9:47 p.m.

Agnes Clift, Acting Clerk

Elizabeth Fitzgerald, Acting Chairperson