

**REGULAR MEETING OF THE
SOUTH BURLINGTON SCHOOL BOARD
JULY 21, 2010 3:00 P.M.
FREDERICK H. TUTTLE MIDDLE SCHOOL LIBRARY**

The meeting was called to order at 3:00 p.m.

PRESENT

Richard Cassidy, Elizabeth Fitzgerald, Agnes Clift, Janine Allo, Martin LaLonde

ADMINISTRATION/STAFF

John Everitt, David Young, John Stewart

GUESTS

2

COMMENTS FROM THE PUBLIC

There were none.

CONSIDER THE MINUTES OF THE SPECIAL MEETING OF JULY 6, 2010

Mr. Cassidy announced a general consensus of the Board to approve the minutes of the July 6, 2010 meeting as presented. There were no objections.

CONSENT AGENDA

a. Personnel

Hire(s)

Graeme Saphier, 1.0 FTE Spanish Teacher at FH Tuttle Middle School
Rachel Aldrich, 1.0 FTE Fifth Grade Teacher at Orchard School

Leave(s)

Jeff O'Hara, 1.0 FTE Social Studies Teacher at FH Tuttle Middle School

b. Accounts Payable Orders

#53	\$588,244.36
#1	\$ 6,456.08
#2	\$140,028.91

Mr. Everitt amended the agenda to include the hiring if Rachel Aldrich.

Mr. Cassidy announced a general consensus of the board to approve the consent agenda as amended. There were no objections.

SUPERINTENDENT'S REPORT

Layoffs/RIFs Update—Mr. Everitt discussed the status of the RIFs and Layoffs throughout the district. He said overall there were three teachers significantly affected by the RIFs and layoffs that will not be returning to the district.

Mr. Cassidy said that he is sorry that the layoffs happened and thanked Mr. Everitt for his efforts to soften the impact of the layoffs.

Monitoring Reports—Mr. Cassidy said that Monitoring Report—2.4 Financial Condition and Activities will be delayed until the first meeting in August.

Champlain Valley Schools Café—Mr. Everitt handed out the meeting notes and evaluation comments from the Champlain Valley Schools Café meeting.

Reserve Funds—Mr. Everitt discussed the way the South Burlington Charter authorizes the board, by their own actions, to establish a reserve fund. Monies for such a reserve fund would need to be included in the school district budget which is voted on by the public.

Mr. Everitt said that proposed budget numbers (reductions) from the State of Vermont are due out on or about August 1 that will drive the school district budget process for next year.

Handicapped and Accessibility Audit—Mr. Young gave an update on the audit and said the full audit report is available in his office for the public to review.

ENDS POLICY

The board discussed curriculum development and review as it relates to the current Academic Proficiency section of the draft Ends Policy.

The board agreed to add 2.10 Curriculum Development and Review to Executive Limitations. Mr. Everitt will review the wording provided by Mr. LaLonde and make suggested changes for the board to review as a first draft at the next meeting.

The board reviewed the remaining changes to the Ends Policy and agreed to the changes with minor revisions.

The board agreed to put this on the web and schedule for a public hearing to attract public comment at the September 15 meeting. Other suggestions for distribution included email to all parents in the district, publish in the Other Paper, provide a dedicated email for comments from public, and provide this to all staff at convocation from Mr. Cassidy.

MONITORING REPORT—2.5 FINANCIAL PLANNING AND BUDGETING— CONTINUED

The school board discussed the interpretation of monitoring report 2.5.1 as it relates to the reference in #1 regarding Monitoring Report 2.4—Financial Condition and Activities. The board agreed this was not a reasonable interpretation and would like to bring this back with a specific reference to Monitoring Report 2.4.

MONITORING REPORT—2.2 TREATMENT OF STAFF—CONTINUED

The board discussed Monitoring Report 2.2—Treatment of Staff.

The board decided they needed to review the policy on Treatment of Staff before they continue to review Monitoring Report 2.2—Treatment of Staff.

It is the consensus of the board that detail policy 2.2. #3 is not an adequate expression of the boards' intention and needs to be revised. Until it is revised, the board suspends the superintendent's obligation to comply and report on this section of the policy.

The board agreed to have Martin LaLonde review the districts crisis manual and see if the scope is broad enough to cover a crisis.

4.3 AGENDA PLANNING—REVIEW ANNUAL AGENDA

The board made several revisions to the annual agenda. Mrs. Clift moved and Mr. LaLonde seconded the motion to adopt the agenda plan with revisions.

CHAMPLAIN VALLEY SCHOOLS CAFÉ

Mr. Everitt handed out additional information on the Champlain Valley Schools Café. This will be discussed a future meeting.

OTHER BOARD BUSINESS

There was none.

FUTURE AGENDA ITEMS

- F-35 Environmental Impact Study
- Youth Risk Behavior Survey (*scheduled for November 17*)
- Board Actions for Community Linkage (4.2.1)/Community Outreach
- Federal Department of Education Plans and direction and alignment with Vermont direction
- Act 66—specifically consolidation and student/teacher ratios
- Treatment of Staff Policy
- Champlain Valley Schools Café

ANNOUNCEMENTS

There were none.

EXECUTIVE SESSION

The Board entered executive session at 7:26 p.m. to discuss collective bargaining and student matters and added that it would be significantly disadvantageous to the District not to do so in Executive Session. The motion was approved.

The executive session was closed at 8:52 p.m.

ADJOURNMENT

The meeting was adjourned at 8:53 p.m.

Elizabeth Fitzgerald, Clerk

Richard Cassidy, Chairperson