

**REGULAR MEETING OF THE  
SOUTH BURLINGTON SCHOOL BOARD  
MAY 18, 2011 7:00 P.M.  
FREDERICK H. TUTTLE MIDDLE SCHOOL LIBRARY**

**PRESENT**

Richard Cassidy, Elizabeth Fitzgerald, Martin LaLonde, Julie Beatty, Diane Bugbee

**ADMINISTRATION/STAFF**

John Everitt, David Young, John Stewart, Delina Gilroy, Stuart Weiss

**GUESTS**

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The meeting was called to order at 7:01 p.m.

**COMMENTS FROM THE PUBLIC**

Ms. Agnes Clift congratulated three students who are the recipients of the South Burlington Kiwanis Club service award. They are Alexandra Cushman, Paige Williams, and Kathryn Gray.

**SUPERINTENDENT'S REPORT**

**Superintendent's Transition**—Mr. Everitt said Mr. Young is in the middle of the process of hiring the new assistant superintendent and the administrative team is planning its summer retreat. Mr. Everitt said Mr. Young is increasing his leadership responsibilities in the areas of technology purchasing and deployment, financial adjustments, and staffing patterns and assignments. Mr. Everitt said Mr. Stewart is also taking on additional responsibilities.

**Technology Funding**—Mr. Everitt asked the board to refrain from spending \$126,843 in current year technology expenses and let it add to the FY11 surplus that, by state law, becomes revenue for FY13. Mr. Everitt said he will ask the board at the next meeting to allocate \$126,843 of next year's operations reserve to technology expenses for next year.

**Ends Monitoring**—Mr. Everitt said the first two Ends Policy monitoring reports, Academic Proficiency and Disposition for Life-Long Learning are ready for presentation this evening.

**ENDS POLICY MONITORING—ACADEMIC PROFICIENCY**

The board reviewed and discussed the Ends Policy Monitoring for Academic Proficiency and asked several questions about the specific testing results.

Mr. Cassidy asked if the data can be summarized to show the overall score for science and the overall score for language and literature, etc. and have the additional details available if the board would like additional information. He also asked if an external reference point could be built into the report so the board would see how the district compares to other districts in Vermont.

Mr. Everitt said he will bring the report back in the future, incorporating the suggestions and changes from the board.

**ENDS POLICY MONITORING—DISPOSITION FOR LIFE-LONG LEARNING**

This will be reviewed at the next meeting.

**FISCAL SUSTAINABILITY AND PAY STRUCTURES**

Mr. LaLonde presented a document for discussion that he and Ms. Beatty worked on. The objective is to examine teacher pay structure and determine whether modifications should be proposed for the next round of negotiations. The board discussed whether they should move forward and form a committee to examine teacher pay structure. Mr. LaLonde asked how the board would move forward with forming this committee. Mr. Cassidy suggested that the union be contacted to discuss this work.

It was suggested that the board break the work into several sections and different groups could work on each section. The first bullet could be the first step of the committee work.

After much discussion, it was agreed that Mr. LaLonde and Ms. Beatty would make suggested changes and bring the document back to the next board meeting for review and action.

**ANNUAL AGENDA AND WORK PLAN 2011-12**

The board reviewed and discussed the draft annual agenda and made several changes.

It was suggested that a board performance review be added to the calendar. It was added to the calendar for the second meeting in January.

An annual update on Energy Education, the preschool program, Schools Out, federal grants, and tuition students should be added to the agenda calendar for regular reports.

Mr. Everitt will add the additional items to the plan and run it by Mr. Cassidy for approval.

Ms. Bugbee moved and Ms. Beatty seconded the motion to approve the annual agenda calendar with changes. The motion was approved.

**SET AGENDA FOR MAY 31 MEETING**

The board reviewed, discussed, and added items to the proposed agenda.

**CITY CHARTER CHANGE**

The board discussed the proposed change to the charter which would require that budgets be brought to the voters for approval until the budgets are passed, doing away with the CPI and net operating cost provisions of the charter.

The board suggested that a board member attend the upcoming charter committee meetings.

**FUTURE AGENDA ITEMS**

The board discussed future agenda items.

- Prevention (Assets Survey, closed campus, SRO's, and Act 51 training) (*review at an upcoming meeting*)
- Special Education and Unified Sports (Presentation)
- Graduation Requirements (Pending Ends Monitoring)

**CONSIDER THE MINUTES OF THE REGULAR MEETING OF MAY 4 AND THE SPECIAL MEETING OF MAY 9, 2011**

Mr. Cassidy announced a general consensus of the Board to approve the minutes of the regular meeting of May 4, 2011 as amended and the minutes of the special meeting of May 9, 2011 as amended. There were no objections.

**CONSENT AGENDA**

## Consent Agenda

a. Hire(s)

Laura Bonazinga, .70 Speech/Language Pathologist, District  
Noah Everitt, 1.0 Autism Specialist, SBHS  
Graeme Saphier, 1.0 Spanish Teacher 6-8, FHTMS

## b. Accounts Payable Orders

#TP13	\$ 16,181.50
#43	\$ 49,654.35
#44	\$103,677.33

## c. Bids

- Hardware Bid – Firewall
- Paper and Office Supplies

For the record, it was announced by Mr. Cassidy that Noah Everitt is John Everitt's son and John Everitt did not have any influence over the hiring or setting of Noah Everitt's salary.

Mr. Cassidy announced a general consensus of the board to approve the consent agenda as presented. There were no objections and the consent agenda was approved as presented.

**ANNOUNCEMENTS**

- The steering committee meeting will be held on June 15 at 6:00 p.m. at the FHT Middle School library before the board meeting. Mr. Fleming suggested that the steering committee group not only discuss current issues but look into the future of the district and city.

**EXECUTIVE SESSION**

The Board entered executive session at 9:35 p.m. to discuss collective bargaining and added that it would be significantly disadvantageous to the District not to do so in Executive Session. The motion was approved.

Mr. Cassidy left executive session at 9:44 p.m.

The executive session was closed at 10:15 p.m. and the regular session was reconvened.

**ADJOURNMENT**

The meeting was adjourned at 10:16 p.m.