

**REGULAR MEETING OF THE  
SOUTH BURLINGTON SCHOOL BOARD  
APRIL 6, 2011 7:00 P.M.  
SOUTH BURLINGTON HIGH SCHOOL, CAFETERIA I**

**PRESENT**

Richard Cassidy, Elizabeth Fitzgerald, Martin LaLonde, Julie Beatty, Diane Bugbee

**ADMINISTRATION/STAFF**

John Everitt, David Young, Stuart Weiss, Delina Gilroy

**GUESTS**

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The meeting was called to order at 7:01 p.m.

**COMMENTS FROM THE PUBLIC**

Mr. Phil Soltau asked about health benefits for administrators and how they are paid. Mr. Cassidy explained that administrators receive a total compensation package. (Administrators pay for benefits out of their total salary allotment.)

Mr. Frank Geier asked about the recent article in *Seven Days*. He asked how many lawsuits have been filed in the district in the last three years and how much the district has spent on legal fees in the last three years, including settlements. He also asked how many parent, personnel, or staff are under the threat of arrest if they come on campus on school campus.

A parent asked about the FHT Middle School conferences being canceled on such short notice and two half days being scheduled on April 12 and 13 instead. (This is actually May 12 & 13.)

**CONSIDER THE MINUTES OF THE REGULAR MEETING OF MARCH 16 AND THE SPECIAL MEETING OF MARCH 21, 2011**

Mr. Cassidy announced a general consensus of the Board to approve the minutes of the meetings of March 16 and March 21, 2011 as amended. There were no objections.

**CONSENT AGENDA**

Consent Agenda (**Action**)

a. Leave(s)

Auriel Gray, .80 FTE leave of absence as a Guidance Counselor at Rick Marcotte Central School

Kelly Kanelos, .50 FTE leave of absence as a Special Education Teacher at Chamberlin School

Retirement(s)/Resignation(s)

Nancy Baker, .20 FTE Speech/Language Pathologist at Orchard School

Tyler Garvey, 1.0 FTE Mathematics Teacher at South Burlington High School

Maritza Valencia, 1.0 FTE World Languages Teacher at South Burlington High School

## b. Accounts Payable Orders

|       |              |
|-------|--------------|
| #TP11 | \$ 22,665.11 |
| #36   | \$351,286.05 |
| #36A  | \$422,986.70 |
| #37   | \$186,579.83 |
| #38   | \$160,211.74 |

Mr. Cassidy announced a general consensus of the board to approve the consent agenda as presented. There were no objections and the consent agenda was approved as presented.

**APPOINTMENT OF SUPERINTENDENT OF SCHOOLS BEGINNING JULY 1, 2011**

Mr. Cassidy said he and Mr. Young just met last evening and Mr. Cassidy said he needed to speak with board members and asked that a personnel matter be added to the executive session portion of the agenda. Mr. Cassidy said that appointment of superintendent will be added to a future agenda.

**HIRING A TRANSPORTATION MECHANIC**

Mr. Everitt said when the city developed their budget for FY12, they decided to begin charging the school district for any services provided by city employed mechanics on our school buses. They estimated the final cost would be about \$70,000. Mr. Everitt recommended to the board that the district would be better off to hire an additional mechanic. Mr. Everitt said that under Executive Limitation Policy 2.4, this requires board approval as it is an unbudgeted expenditure over \$25,000.

Mr. LaLonde moved and Ms. Bugbee seconded the motion that the administration be authorized to hire an additional school district mechanic for an amount not to exceed \$65,654. The motion was approved.

**FHT MIDDLE SCHOOL MEDIA ACCESS PROPOSAL**

Mr. Everitt said he is seeking authorization to change the allocation of budget funding, as presented, to outfit the current middle school media center (library) with technology to support increased lab use demand by students.

Ms. Fitzgerald moved and Ms. Beatty seconded the motion to authorize the superintendent to redirect the funding in the amount of \$41,976 to fund the FHT Middle School Media Access Proposal. The motion was approved.

**POSITIVE BEHAVIOR INTERVENTIONIST SUPPORTS PRESENTATION**

Mr. Mark Trifilio and Ms. Amy Frostman presented on the Positive Behavior Interventionist Supports currently being piloted at Orchard School. The board thanked Mr. Trifilio and Ms. Frostman for their presentation.

**SUPERINTENDENT'S REPORT**

**Wellness and Resilience Program**—Mr. Everitt said that Jon Kabat-Zinn was here last week for the third annual wellness and resilience program. He said about 1,000 people attended the presentation by Dr. Kabat-Zinn at UVM on Friday evening and Dr. Kabat-Zinn presented on Saturday to the wellness and resilience group.

**Middle School Media Center**—This was discussed earlier on the agenda.

**Transportation Position**—This was discussed earlier on the agenda.

**Peanut Allergies**—Mr. Everitt said the district nurses from each of the five schools have been meeting with Mr. Young to evaluate the current procedures regarding food allergies.

**FHT Middle School Security Cameras**—Mr. Everitt said the FHT Middle School crisis team requested that a TV monitor be installed in the main office that could be kept on to view the front entrance of the school. Ms. Fitzgerald moved and Mr. LaLonde seconded the motion to allow an exception to the policy to permit the use of a TV monitor at the FHT Middle School for the purpose of viewing only the entrance of the school building. It was agreed that after the pilot period, through the end of this school year, there will be a report about the use of the monitor in July.

**VSBA Policy Governance**—Mr. Everitt said the VSBA will host a Policy Governance® professional development session for board members and superintendents on Saturday, May 7 from 9:00 a.m.-noon at the VSBA offices in Montpelier. Board members can register with the VSBA or contact the superintendent's office.

**Academic Progress/Graduation Requirements**—Mr. Everitt distributed information on graduation requirements for South Burlington High School and other area high schools. This will be added to the next agenda for further discussion.

**Adequate Yearly Progress**—Mr. Everitt distributed and explained an accountability report about adequate yearly progress.

#### **FINAL READING OF POLICY 2.2—TREATMENT OF STAFF**

Mr. LaLonde moved and Ms. Beatty seconded the motion to approve the final reading of Policy 2.2—Treatment of Staff. The motion was approved.

#### **MONITORING REPORT 2.7—ASSET PROTECTION**

This will be discussed at the next meeting.

#### **OTHER BOARD BUSINESS**

- Mr. LaLonde said he and Ms. Beatty met with Mr. Everitt to discuss performance evaluations. Mr. LaLonde said the board should look at an amendment to the treatment of staff policy which holds the superintendent accountable for completing employee evaluations. Mr. LaLonde also suggested that the board schedule a block of time to discuss the formation of a committee to evaluate the teacher pay structure.
- Mr. Cassidy asked if we have received the information from Steve Dale. Mr. Everitt has not seen it but will contact Mr. Dale.
- Mr. Everitt asked board members to review the suggested dates for a board workshop and return to him at the end of the meeting.
- The board evaluation document was distributed.

#### **FUTURE AGENDA ITEMS**

- F-35 Environmental Impact Study
- Board Actions for Community Linkage 4.2.1/Community Outreach (Beyond the Ends Policy) (*Presentation by Mr. LaLonde*)
- Federal Department of Education Plans and Direction and Alignment with Vermont Direction (*Superintendent to talk with the commissioner about this*)
- Strategic Plan (*How will the district move forward on the Strategic Plan? Inspect the relationship of the Ends Policy and the Strategic Plan.*)
- Review Policy 2.1—Treatment of Students and Parents/Guardians, Detail #6 (*For an upcoming agenda*)

- Follow-up to Café (*meeting with board chairs to identify future projects*)
- Vermont School Boards Association resolution on legislative changes
- SBSB State of Education (*Have principals highlight some of the items happening in each school*)
- Prevention (Assets Survey, closed campus, SRO's, and Act 51 training) (*review in mid-March*)
- Special Olympics – (*Does the district meet the requirements of Special Olympics program?*)
- Treatment of Staff including performance appraisals (*Martin, Julie, John E.*)
- Special Education

### **ANNOUNCEMENTS**

- FHT Middle School student Sparsh Bhardwaj won first place in the Vermont Geo Bee.
- South Burlington High School was one of four Vermont schools selected to represent Vermont at the Regional Conference on High School Transformation in Nashua, NH on April 7 and 8.
- Thirty-nine South Burlington students attended the Vermont State Science Fair and did very well.
- South Burlington High School students participated in Vermont Music Educators Association Band Festival and the wind ensemble group received a superior rating at the festival.

### **EXECUTIVE SESSION**

The Board entered executive session at 9:04 p.m. to discuss a legal matter and a personnel matter and added that it would be significantly disadvantageous to the District not to do so in Executive Session. The motion was approved.

The executive session was closed at 11:35 p.m. and the regular session was reconvened.

### **ADJOURNMENT**

The meeting was adjourned at 11:36 p.m.

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Elizabeth Fitzgerald, Clerk

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Richard Cassidy, Chairperson