

**REGULAR MEETING OF THE  
SOUTH BURLINGTON SCHOOL BOARD  
MARCH 16, 2011 7:00 P.M.  
FREDERICK H. TUTTLE MIDDLE SCHOOL LIBRARY**

**PRESENT**

Elizabeth Fitzgerald, Martin LaLonde, Julie Beatty, Diane Bugbee, Caitlyn Bishop

**ADMINISTRATION/STAFF**

John Everitt, David Young, John Stewart, Delina Gilroy, Stuart Weiss

**GUESTS**

18

The meeting was called to order at 7:00 p.m.

Ms. Fitzgerald announced that the recent superintendent search was unsuccessful and the board would be adding discussion of superintendent search to the executive session portion of the agenda.

Mr. Everitt added three additional resignations/retirements to the consent portion of the agenda. Nicole Colantoni, 1.0 FTE Language Arts Teacher at High School; Karen Grace, .80 FTE Guidance Counselor at High School; and Kerith Lewis, 1.0 FTE Big Picture Teacher at High School.

**COMMENTS FROM THE PUBLIC**

Mr. Frank Geier spoke about energy education.

Mr. Phil Soltau thanked the board for returning to the negotiations table and for the recent settlement.

**CONSIDER THE MINUTES OF THE REGULAR MEETING OF MARCH 2 AND THE SPECIAL MEETINGS OF FEBRUARY 28, MARCH 4, AND MARCH 7, 2011**

Ms. Fitzgerald announced a general consensus of the Board to approve the minutes of the regular meeting of March 2 and the special meetings of February 28, March 4, and March 7, 2011. There were no objections.

**CONSENT AGENDA**

Consent Agenda (**Action**)

a. Leave(s)

Jim Shields, 1.0 FTE Big Picture Teacher at South Burlington High School

Retirement(s)/Resignation(s)

Nicole Colantoni, 1.0 FTE Language Arts Teacher at South Burlington High School  
Karen Grace, .80 FTE Guidance Counselor at South Burlington High School  
Kerith Lewis, 1.0 FTE Big Picture Teacher at South Burlington High School  
Ann Sorrell, 1.0 FTE CAS for World Languages at South Burlington High School  
Kristina Stahlbrand, .20 FTE Independent Diploma Program Teacher at South Burlington High School

## b. Accounts Payable Orders

#TP10	\$ 18,713.44
#34	\$223,748.48
#35	\$ 59,911.10

## c. School District Calendar for 2011-2012

## d. Contribution for FY11 to Staff Pension Fund -- \$582,222 with \$32,772 held for additional payment on negotiated buyout

Ms. Fitzgerald announced a general consensus of the board to approve the consent agenda as amended. There were no objections and the consent agenda was approved as amended.

### **RATIFICATION OF THE AGREEMENT BETWEEN THE SOUTH BURLINGTON EDUCATORS' ASSOCIATION AND THE SOUTH BURLINGTON SCHOOL BOARD**

Mr. LaLonde moved and Ms. Bugbee seconded the motion to approve the ratification of the agreement between the South Burlington Educators' Association and the South Burlington School Board.

Mr. LaLonde outlined the terms of the agreement settlement for members of the audience. Ms. Fitzgerald answered several questions that had come in via email from the public regarding the settlement.

The motion was approved by a vote of 3-0. The acting chairperson of the board, Ms. Elizabeth Fitzgerald, did not vote.

### **PRESENTATION BY FHT MIDDLE SCHOOL SOCIAL MEDIA CLASS**

Frederick H. Tuttle Eighth Grade students, Ms. Karyn Konstantonis and Ms. Shavari Athalye, showed a PowerPoint presentation about their social media class at FHT Middle School taught by Mr. Jay Hoffman. Ms. Fitzgerald thanked the students for their presentation.

### **SUPERINTENDENT'S REPORT**

**Tom Fraga's Retirement**—Mr. Everitt and the school board recognized Mr. Tom Fraga for his service to the students, staff, and community of the South Burlington School District.

**Wellness and Resilience Program**—Mr. Everitt announced that the annual South Burlington Wellness and Resilience conference will be held this weekend at The Essex. He said internationally known mindfulness expert Jon Kabat-Zinn will present at UVM, Ira Allen Chapel on Friday, March 18 from 7-8:30 p.m. and will be with our teachers at The Essex on Saturday.

**Spanish Trip**—Mr. Stewart made a presentation about his recent participation in a trip to Spain with our South Burlington High School Spanish students through The International Experience (TIE).

**Statewide Update with Steve Dale, Director, Vermont School Boards Association (VSBA)**—Mr. Steve Dale, Director of the VSBA, gave an update on statewide school board issues and legislative issues.

**GOVERNANCE PROCESS POLICY 4.5—BOARD MEMBERS CODE OF CONDUCT**

The board reviewed and discussed Policy 4.5 Board Members Code of Conduct. The board agreed that Mr. Cassidy's interpretation of the policy was correct. The board discussed the possibility of a board member bringing a conflict of interest issue to the board to seek a waiver from the remaining board members on this issue. The board suggested the following in that scenario:

1. Said board member would declare the perceived conflict of interest.
2. The remaining board members would follow the complaint process outlined in the policy and have the board make a decision about whether the board member could continue to participate in the process.

The board asked for some alternative language from Mr. Steve Dale, VSBA, Executive Director. Mr. Dale will provide the board with additional wording before the next meeting.

**SECOND READING POLICY 2.2—TREATMENT OF STAFF**

The board reviewed and discussed Policy 2.2 Treatment of Staff and agreed to bring the policy back to the next meeting for a final reading.

**MONITORING REPORT 2.7—ASSET PROTECTION**

The board asked that this be added to the next meeting agenda for discussion.

**OTHER BOARD BUSINESS**

- The board agreed to move the Wednesday, April 13 board meeting to Thursday, April 14 at FHT Middle School library.

**FUTURE AGENDA ITEMS**

- F-35 Environmental Impact Study
- Board Actions for Community Linkage 4.2.1/Community Outreach (Beyond the Ends Policy) (*Presentation by Mr. LaLonde*)
- Federal Department of Education Plans and Direction and Alignment with Vermont Direction (*Superintendent to talk with the commissioner about this*)
- Strategic Plan (*How will the district move forward on the Strategic Plan? Inspect the relationship of the Ends Policy and the Strategic Plan.*)
- Review Policy 2.1—Treatment of Students and Parents/Guardians, Detail #6 (*Add to a future agenda*)
- Follow-up to Café (*meeting with board chairs to identify future projects*)
- Vermont School Boards Association resolution on legislative changes
- SBSB State of Education (*Have principals highlight some of the items happening in each school*)
- Prevention (Assets Survey, closed campus, SRO's, and Act 51 training) (*review at an upcoming meeting*)
- Special Olympics – (*Does the district meet the requirements of Special Olympics program?*)
- Treatment of Staff including performance appraisals (Martin, Julie, and John to develop a plan for consideration)

**ANNOUNCEMENTS**

- There were none

**EXECUTIVE SESSION**

The Board entered executive session at 9:21 p.m. to discuss a superintendent search, a personnel matter, and a legal issue and added that it would be significantly disadvantageous to the District not to do so in Executive Session. The motion was approved.

The executive session was closed at 10:55 p.m. and the regular session was reconvened.

**ADJOURNMENT**

The meeting was adjourned at 10:56 p.m.

---

Martin LaLonde, Acting Clerk

---

Elizabeth Fitzgerald, Acting Chairperson